



**APPLICATION FORM FOR PROMOTION UNDER UGC
 CAREER ADVANCEMENT SCHEME (CAS) FOR TEACHING STAFF OF
 UGC - HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
 (January - 2021)**

Application for promotion from Stage _____ to Stage _____

Period of Assessment for Promotion : From..... to

Date of appearing before the last Selection Committee (if appeared):.....

Total Academic/Research Scores as per Category - III:.....

GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.	Name (in Block Letters)	:	
2.	Date of Birth & Age	:	
3.	Father's Name (in Block Letters)	:	
4.	Mother's Name (in Block Letters)	:	
5.	Husband's Name (in case of married women)	:	
6.	Current Designation	:	
7.	Date of Joining	:	
8.	Date of Confirmation	:	
9.	Department	:	
10.	Subject / Discipline (For faculty of Distance Education)	:	
11.	Present Place of Posting	:	
12.	Date of initial appointment	:	

13.	Date of Last Promotion (<i>Enclosure No.....</i>)	:	
14.	Date of eligibility for promotion for the stage applied	:	
15.	Please indicate whether you belong to SC/ST/OBC/PWD	:	
16.	Address for Correspondence (with Pin code)	:	
17.	Permanent Address (with Pin code)	:	
18.	Cell Number	:	
19.	Alternate Number	:	
20.	Email Address	:	

21. Academic Qualifications:

Examination	Name of the Board/ University	Year of Passing	% of Marks obtained	Division	Subjects studied	Enclosure No.
SSC						
10+2						
B.A./B.Sc./B.Com/ B.E./B.Tech./other						
M.A./M.Sc./M.Com./ M.E./M.Tech./Other						
NET/SLET/SET/ GATE						
Other Degrees (if any)						

22. Research Degree(s):

Degree	Title	Date of Award	University	Enclosure No.
M.Phil.				
Ph.D.				
D.Sc. / D.Litt.				

- In case of M.Phil./Ph.D. Examination, an attested copy of the degree & the result notification for the same be attached.

23. Knowledge of Urdu: Whether you possess the knowledge of Urdu reading, writing and speaking (Please tick YES/NO). If Yes, proof must be furnished (Encl No.....)

Reading	Yes	No
Writing	Yes	No
Speaking	Yes	No

24. Degrees/Certificates acquired after joining services of MANUU:

Examination	University	Year	% of marks obtained	Division & Distinction	Enclosure No.

25. Record of Academic Service prior to joining MANUU:

Name of Employer/ Institution	Designation	Duration		Nature of appointment (Regular/Temp/ Adhoc/Part-time)	Scale of Pay	Nature of Duties	Enclosure No.
		From	To				

26. Record of Service in MANUU from the date of joining:

Designation	Department	Duration		Experience		Pay Scale / Grade	Encl. No.
		From	To	Year	Month		

Please clearly specify the period of Leave without Pay :

27. Teaching experience (optional):

PG Classes (in Years):..... Period: From To.....

UG Classes (in Years):..... Period: From To.....

28. Research Experience excluding years spent in acquiring M.Phil./Ph.D. degrees (optional):

(i) Years of Guiding Ph.D. / M.Phil (optional) ..:.....

(ii) Total No. of Papers Published: (Not Abstract. Please attach full Papers only)

a) International Journals.....

b) National Journals.....

c) State Level Journals.....

(iii) Total No. of Conferences/Seminars/Workshops Attended & Papers Presented:

		Attended	Attended and Presented papers
a)	International		
b)	National		
c)	State Level		

29. Awards/Prizes/Honours/Recognitions:

1. _____

2. _____

30. Field of Specialization under the Subject/Discipline

1. _____

2. _____

31. Orientation Programme / Refresher Course attended (Only UGC Recognized):

Name of the Course	Organizing Agency	Duration of Course		No. of Days	Enclosure No.
		From	To		

32. Any Other Training Program/Summer School/QIP/FIP/MDP/FDP etc attended:

Name of the Course	Organizing Agency	Duration of Course		No. of Days	Enclosure No.
		From	To		

33. Your vision for the development of MANUU-HRDC :

34. Your contribution to the MANUU-HRDC and University:

35. Future Academic Development Plan for self as well as MANUU-HRDC :

36. Any Other relevant information:

Signature of the Candidate

FOR THE ASSESSMENT YEAR TO

Category I: Academic duties and other activities of Teaching Staff Members of Human Resource Development Centre (HRDC)

Name of the Faculty: _____

Designation: _____

Subject: _____

Assessment Year: _____

Sl. No.	Activity	Description of work done by the faculty during the Assessment year	Max Score	Score claimed	Enclosure (page no.) in support of Score claimed	Score Assessed by the Screening Committee	Remarks
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
1.	<p><u>Academic duties of Teaching Staff of Human Resource Development Centre as per allotment</u></p> <p><u>4 Weeks Orientation Programme</u> - Planning of Programme - Designing of the Programme - Mobility of Resource Persons - Evaluation as per UGC norms - Grading - Final report of the programme</p> <p><u>3 Weeks Refresher Course</u> - Planning of Programme - Designing of the Programme - Mobility of Resource Persons - Evaluation as per UGC norms - Grading - Final report of the programme</p>		50				

Sl. No.	Activity	Description of work done by the faculty during the Assessment year	Max Score	Score claimed	Enclosure (page no.) in support of Score claimed	Score Assessed by the Screening Committee	Remarks
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
2.	<p><u>Other Teaching Academic duties in excess of the UGC / prescribed norms</u></p> <p><u>Special Courses</u> i) Summer School ii) Winter School - Mobility of Resource Persons - Evaluation as per UGC norms - Grading - Final report of the programme</p>		10				
3.	<p><u>Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students</u></p> <p>Short term courses PDPs (Professional Development Programmes)</p> <ul style="list-style-type: none"> - Planning of Programme - Designing of the Programme - Mobility of Resource Persons - Evaluation as per UGC norms - Grading - Final report of the Programme <p>Total Programmes conducted yearly: OC - 10 RCs - 06 PDPs - 04</p>		20				

Sl. No.	Activity	Description of work done by the faculty during the Assessment year	Max Score	Score claimed	Enclosure (page no.) in support of Score claimed	Score Assessed by the Screening Committee	Remarks
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
4.	<u>Use of participatory and innovative teaching-learning/framing methodologies ; updating of subject/course content, course improvement etc.</u> <u>Institutional Visits</u> Visit Colleges, Libraries, Institutional Organizations		20				
5.	<u>Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.</u> Evaluation/Assessment of Answer Scripts, Question Paper Setting as per allotment		25				
Total:			125				

Total Max Score: 125
Min. API score required: 75

DECLARATION

I _____ hereby declare that the information/particulars given above are correct to the best of my knowledge and belief.

Date: _____

Signature of the applicant

CERTIFICATION OF DIRECTOR, UGC - HRDC

I certify that the above activities/work declared by the faculty has been actually performed/done according to the responsibility assigned to him/her from time to time as per records available in the HRDC.

Signature of Director, UGC - HRDC

FOR THE ASSESSMENT YEAR TO

CATEGORY - II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES.

Based on the teacher's self-assessment, category II API scores are proposed for Professional development, co-curricular and extension activities; related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II(A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for promotion of Assistant Professor for higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

Category II	Nature of Activity	Maximum API Score	Actual score	Score to be filled by the Candidate	Enclosure No.	Score verified by Screening Committee
a	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/ talks/seminars etc.)	15	Actual hours spent per academic year ÷ 10			
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i) Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii) Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year ÷ 10			
c	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year ÷ 10			
	Total	45				

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee as per the extant guidelines issued by the UGC:-

Category	Activity	Faculty of Science / Engineering/ Agriculture/ Veterinary Science/	Faculties of Languages/ Humanities Arts / Social Sciences / Library/ Physical Education / Management	Max. score for University/ college teacher*	Score to be filled by the Candidate	Enclosure No.	Score verified by Screening Committee
III (A)	Research Papers published in:	Refereed Journals as notified by the UGC#	Refereed Journals as notified by the UGC#	25 Per publication			
		Other Reputed Journals as notified by the UGC#	Other Reputed Journals as notified by the UGC#	10 Per publication			
III (B)	Publications other than journal articles (books, chapters in books)	Text/Reference, Books published by International Publishers, with ISBN/ISSN number	Text/Reference Books, published by International Publishers, with ISBN/ISSN number.	30 per Book for Single Author			
		Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications.	Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications.	20 per Book for Single Author			
		Subject Books, published by Other local publishers, with ISBN/ISSN number.	Subject Books, published by Other local publishers, with ISBN/ISSN number.	15 per Book for Single Author			
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number.	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number.	International –10 per Chapter National – 5 per Chapter			
III (C) RESEARCH PROJECTS							
III (C) (i)	Sponsored Projects	(a) Major Projects with grants above Rs. 30 lakhs	Major Projects with grants above Rs. 5 lakhs	20 per Project			
		(b) Major Projects with grants above Rs. 5 lakhs up to Rs. 30 lakh	Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs	15 per Project			
		(c) Minor Projects with grants above Rs. 1 lakh up to Rs. 5 lakhs	Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs	10 per Project			
Total							

Category	Activity	Faculty of Science / Engineering/ Agriculture/ Veterinary Science/	Faculties of Languages /Humanities Arts /Social Sciences/ Library/ Physical education/ Management	Max. score for University/ college teacher*	Score to be filled by the Candidate	Enclosure No.	Score verified by Screening Committee
III (C) (ii)	Consultancy Projects	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs. 2.0 lakhs	10 per every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively			
III (C) (iii)	Projects Outcome / Outputs	Patent/ Technology transfer/ Product/ Process	Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies	30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5			
III (D) RESEARCH GUIDANCE							
III (D) (i)	M.Phil.	Degree awarded	Degree awarded	5 per candidate			
III (D) (ii)	Ph.D	Degree awarded/Thesis submitted	Degree awarded/Thesis submitted	15/10 per Candidate			
III E FELLOWSHIPS, AWARDS AND INVITED LECTURES DELIVERED IN CONFERENCES / SEMINARS							
III (E) (i)	Fellowships/ Awards	International Award/ Fellowship from the academic bodies	International Award / Fellowship from academic bodies/associations	15 per Award / 15 per Fellowship			
		National Award/ Fellowship from the academic bodies	National Award/Fellowship from academic bodies/associations	10 per Award / 10 per Fellowship			
		State/University level Award from the academic bodies	State/University level Award from academic bodies/associations	5 Per Award			
III (F) (ii)	Invited lectures / papers presented	International	International	7 per lecture / 5 per paper presented			
		National level	National level	5 per lecture / 3 per paper presented			
		State/University level	State/University level	3 per lecture / 2 per paper presented			
The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period							
Development of e-learning delivery process/material				10 per module			
Total							

DECLARATION

I, _____ hereby declare that the particulars furnished above are true to my best of knowledge and belief. If anything is found false at any stage, my candidature may be cancelled without assigning any reason thereof.

Signature of the applicant

Date: _____

FORMAT FOR LIST OF RESEARCH PAPERS/ARTICLES PUBLISHED IN JOURNALS

S#	Title of the Research Paper/Articles	Name of the Journal	ISSN No.	Impact Factor (if applicable)	Refereed / Reputed Journal	Principal Author / Co-Author	Whether Listed in UGC approved list of journals, if yes enclose the proof	Score Claimed	Enclosure No.	Score allotted by the Screening Committee
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1.										
2.										
3.										
4.										
5.										

Signature of the Applicant

FORMAT FOR LIST OF BOOKS/CHAPTERS IN BOOKS OTHER THAN JOURNALS

S#	Title of the Book/ Chapter in Book with Page No.	ISBN Number	Publisher			Whether you are the Main Author, if no number of Co-authors	Score Claimed	Enclosure No.	Score allotted by the Screening Committee
			Inter national	National	Local				
(1)	(2)	(3)	(4)			(5)	(6)	(7)	(8)
1.									
2.									
3.									
4.									
5.									

Date:.....

Signature of the Applicant

PROFORMA FOR BEST FIVE PUBLICATIONS

Name of the applicant:.....

Department:.....

Assessment Period:.....

Stage applied: **Stage 4 to Stage 5**

S#	Title of the Book / Article	Year of Publication	Name of the Publisher	ISBN / ISSN No.	Enclosure No.
1.					
2.					
3.					
4.					
5.					

Date:.....

Signature of the Applicant

मौलाना आज़ाद नेशनल उर्दू यूनिवर्सिटी
MAULANA AZAD NATIONAL URDU UNIVERSITY
(A Central University established by an Act of Parliament in 1998)
(Accredited "A" Grade by NAAC)



ACKNOWLEDGEMENT

Received 05 sets of applications under Career Advancement Scheme
for Stage:_____ to Stage:_____ from _____
Designation:_____ UGC - HRDC in response to CAS notification
dated: 06.01.2021.

Date:_____

Signature of the Receiver