

Annual Report 2012 –13

The university is committed to zero tolerance towards sexual harassment. In pursuance of the judgement of Hon'ble Supreme Court of India in Visakha vs. State of Rajasthan, dated 13th August, 1997, the Hon'ble Vice Chancellor has constituted a committee vide his Order No. MANUU/Admn.I/F.38/A/2010-11/66 dated 8th April 2011 comprising the following officials:

Sl. No.	Name of the Official	Designation
1.	Dr. Shahida Associate Professor, Dept. of Women Education	Chairperson
2.	Prof. Amina Kishore Professor, (Rtd.) Dept. of English	Member
3.	Prof. H. Khatija Begum Dean, Education & Training	Member
4.	Dr. Salma Farooqui Associate Professor, Directorate of Distance Education	Member
5.	Prof. Aziz Bano Head, Department of Persian	Member
6.	Ms. P. Shanta Section Officer, Er-II	Member
7.	Mr. P.S. Munawar Hussain Deputy Registrar, Examination Branch	Member/Convener

The university has adopted The Policy against Discrimination and Sexual Harassment and formulated regulations governing the conduct of employees towards prevention and eradication of sexual harassment. Therefore this committee against the sexual harassment is popularly known as PADASH.

The objectives of the Committee are to conduct gender sensitisation programmes; to create awareness among staff & students; to educate and sensitise the staff & students of the university about the evil menace of sexual harassment; to check and prevent the incidents of sexual harassment.

The committee in pursuance of its objectives has conducted various programmes in the university. The committee organised a rally to create awareness among the staff & students about the evil menace of sexual harassment and in support of the victim of sexual harassment on 15th January 2013. This rally converged into a human chain. This rally was a first of its kind in MANUU campus, which has garnered huge support from the staff & students. To commemorate the International Women's Day PADASH organised various activities in the campus such as collage, painting competition and *Nukkad Natak*, screening of films on women issues etc. The winners and runners in painting competitions were awarded prizes.

During the year 2012 -13 there were three cases before the committee and all the cases have been disposed of by submitting enquiry reports to the Vice-Chancellor.

The UGC Task Force on gender sensitization visited the University on 5th March 2013. The Task Force interacted with staff, students & administration of the university. It enquired about the cases reported before the committee the method of enquiry of cases and express satisfaction over the manner in which the enquiries are conducted.

The Chairperson PADASH Dr. Shahida has participated in the National Seminar on "Social Security of Women in India" conducted by the Association of Indian Universities and hosted by Sikkim University Gangtok. Dr. Shahida presented a paper on "Legal Provisions to Tackle Sexual Harassment of Women at Workplace – an overview".

The committee believes in human dignity and protection of women. It thrives to work in this direction.