

مولانا آزاد نیشنل اردو یونیورسٹی
MAULANA AZAD NATIONAL URDU UNIVERSITY
 (A Central University established by an Act of Parliament in 1998)
 Gachibowli, Hyderabad - 500 032
 (Accredited "A" Grade by NAAC)



ACADEMIC PERFORMANCE INDICATOR (API)
IN DIRECT RECRUITMENT

Direct Workload and weightage to be given to different levels of Physical Education Personnel

	Direct working hours per week	Weightage
Assistant Director of Physical Education	40	100
Deputy Director of Physical Education	36+4*	90
Director of Physical Education	32+8*	80

Based on the Physical Education Personnel's self-assessment, API scores are proposed for (a) Lecture cum practice based athlete / sports classes coaching and training related activities; (b) Organizing and conducting sports and games competitions and management related activities; and (c) upgradation of sports infrastructure and extension services etc. The minimum API score required by Physical Education Personnel from this category is different for different levels of promotion. The self assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

***Hours spent on administrative responsibilities, innovation, upgradation of services, extension services etc.**

CATEGORY I: TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES

S.No	Nature of Activity	Posts	Actual Score	Maximum Score	Score to be filled by the Candidate	Enclosure No.	Score verified by Screening Committee
1	a) Lecture cum practice based athlete / sports classes, seminars undertaken as per allotted hours /organizing and conducting coaching camps / sports person development / training programmes (50 Points) Identifying sports talents and Mentoring sports excellence among students (20 Points) Development and maintenance of play fields, purchase and maintenance of other sports facilities (10 Points)	Assistant Director/ College Director	80	Actual hours spent per academic year ÷ 17.5			
		Deputy Director	70	Actual hours spent per academic year ÷ 17.25			
		Director	60	Actual hours spent per academic year ÷ 16.75			

<i>S.No</i>	<i>Nature of Activity</i>	<i>Posts</i>	<i>Actual Score</i>	<i>Maximum Score</i>	<i>Score to be filled by the Candidate</i>	<i>Enclosure No.</i>	<i>Score verified by Screening Committee</i>
2	b) Management of Physical Education & Sports Program for students (planning, executing and evaluating the policies in physical education & Sports) (10 Points) Organizing and conducting sports and games competitions at the International / National / State / Inter University/Inter Zonal Levels (10 Points)	Assistant Director/ College Director	10	Actual hours spent per academic year ÷ 10			
		Deputy Director	10	Actual hours spent per academic year ÷ 10			
		Director	10	Actual hours spent per academic year ÷ 10			
3	c) Upgradation of scientific and technological knowledge in Physical Education and Sports (10 Points) Extending services, sports facilities and training on holidays to the institutions and organizations (10 Points)	Assistant Director/ College Director	10	Actual hours spent per academic year ÷ 10			
		Deputy Director	10	Actual hours spent per academic year ÷ 10			
		Director	10	Actual hours spent per academic year ÷ 10			
			Total				

CATEGORY - II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES.

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category

<i>Category II</i>	<i>Nature of Activity</i>	<i>Maximum API Score</i>	<i>Actual score</i>	<i>Score to be filled by the Candidate</i>	<i>Enclosure No.</i>	<i>Score verified by Screening Committee</i>
a	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (Cultural, Sports, NSS, NCC etc.) (various levels of intramural and extramural programmes) (ii) Extension and dissemination activities (public /popular lectures/ talks/seminars etc.)	15	Actual hours spent per academic year ÷ 10			
b	Contribution to Corporate life and management of the sports units and institution through participation in sports and administrative committees and responsibilities(including as Principal / Director / Convener / similar other duties that require regular office hrs for its discharge)	15	Actual hours spent per academic year ÷ 10			
c	Professional Development activities (such as participation in seminars, conferences, short term training courses, camps & events, talks, lectures in refresher / faculty development courses, membership of associations, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year ÷ 10			
	Total	45				

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the self-assessment, API scores are proposed for research and sports contributions. The minimum API scores required from this category are different for different levels of promotion in universities/colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Director of Physical Education & Sports to higher grades and Selection Committee for the promotion of Assistant Director of Physical Education & Sports to Deputy Director of Physical Education & Sports and for direct recruitment of Deputy Director of Physical Education & Sports and Director of Physical Education & Sports as per the extant guidelines issued by the UGC :-

Category	Activity	Faculties of Physical Education & Sports	Max. score for University/College DPE*	Score to be filled by the Candidate	Enclosure No.	Score verified by Screening Committee
III (A)	Research Publications in	Refereed Journals as notified by the UGC#	25 Per publication			
		Other Reputed Journals as notified by the UGC#	10 Per publication			
III (B)	Publications other than journal articles (books, chapters in books)	Text/Reference, Books published by International Publishers, with ISBN/ISSN number	30 per Book for Single Author			
		Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications	20 per Book for Single Author			
		Subject Books, published by Other local publishers, with ISBN/ISSN number	15 per Book for Single Author			
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number	International - 10 per Chapter National - 5 per Chapter			
III (C) RESEARCH PROJECTS						
III (C) (i)	Sponsored Projects	Major Projects with grants above Rs. 5 lakhs	20 per Project			
		Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs	15 per Project			
		Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs	10 per Project			
III (C) (ii)	Consultancy Projects	Amount mobilized with minimum of Rs. 2.0 lakhs	10 for every Rs.2.0 lakhs			
III (C) (iii)	Projects Outcome / Outputs	Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies	Major policy document of International bodies - 30 Central Government - 20, State Govt.-10 Local bodies - 5			
III (D) RESEARCH GUIDANCE						
III (D) (i)	M.Phil.	Degree awarded	Degree awarded	5 per candidate		
III (D) (ii)	Ph.D	Degree awarded/Thesis submitted	Degree awarded/Thesis submitted	15/10 per Candidate 10 Per candidate		
				Total		

III E AWARDS / FELLOWSHIPS/INVITED LECTURES DELIVERED / PAPERS PRESENTED IN CONFERENCES / SEMINARS						
III(E) (i)	Fellowships/ Awards	International Award/Fellowship from Govt./recognized International Sports Bodies/International Sports Organizations	15 per Award / 15 per Fellowship			
		National Award/Fellowship from Govt./recognized National Sports Bodies/National Sports Organizations	10 per Award / 10 per Fellowship			
		State / University Award/Fellowship from Govt./recognized State Sports Bodies/State Sports Organizations	5 Per Award			
III(F) (ii)	Invited lectures / papers presented	International	7 per lecture / 5 per paper presented			
		National level	5 per lecture / 3 per paper presented			
		State/University level	3 per lecture / 2 per paper presented			
The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period						
Development of e-learning delivery process/material			10 per module			
Total						

DECLARATION

I, _____ hereby declare that the particulars furnished above are true to my best of knowledge and belief. If anything is found false at any stage, my candidature may be cancelled without assigning any reason thereof.

Signature of the applicant

Date: _____

FORMAT FOR LIST OF RESEARCH PAPERS/ARTICLES PUBLISHED IN JOURNALS

S#	Title of the Research Paper/Articles	Name of the Journal	ISSN No.	Impact Factor (if applicable)	Refereed / Reputed Journal	Principal Author / Co-Author	Whether Listed in UGC approved list of journals, if yes enclose the proof	Score Claimed	Page No.	Score allotted by the Screening Committee
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1.										
2.										
3.										
4.										
5.										

Signature of the Applicant

FORMAT FOR LIST OF BOOKS/CHAPTERS IN BOOKS OTHER THAN JOURNALS

S#	Title of the Book/ Chapter in Book with Page No.	ISBN Number	Publisher			Whether you are the Main Author, if no number of Co-authors	Score Claimed	Page No.	Score allotted by the Screening Committee
			Inter national	National	Local				
(1)	(2)	(3)	(4)			(5)	(6)	(7)	(8)
1.									
2.									
3.									
4.									
5.									

Signature of the Applicant