(A Central University established by an Act of Parliament in 1998)

No. MANUU/E.R-I (B) / F.280 / 2017-18/245

#### **ORDERS**

Sub: Revision of Pay of the School Teachers in MANUU Model Schools following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission – Orders – Issued.

Ref: 1. Order F. No.19-62/2017-CU.Cdn dated 2nd January 2018 issued by the MHRD

2. Orders No. MANUU/ER-I (B)/F.280/2018/1879 dated 21.3.2018

3. UGC Letter No. F.No. 11-1/2017(CU), dated 16<sup>th</sup> April 2018

4. Notification No. MANUU/ER-I (B)/F.110/2018/74 dated 12.4.2018

5. Executive Council Resolution No. 68.5.3 dated 17.04.2018

6. KVS HQrs Circular F.110015-3/2017-KVS (Admn.I)/Vol.II, dated 3.8.2017.

The University Grants Commission vide its letter 3<sup>rd</sup> cited conveyed the approval for the revision of pay of School Teachers of the Central Universities and Centrally funded deemed to be Universities under the control of MHRD/UGC following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission with effect from 1st January 2016 subject to the following conditions:

- (a) The recruitment qualifications are at par with Primary Teachers (PRTs) / Trained Graduate Teachers (TGTs) & Post Graduate Teachers (PGTs) etc of KVS.
- (b) The teaching load being brought at par with KVS.
- (c) The nomenclature of the designation of School Teachers should be at a par with KVS.
- 2. The Executive Council in it 68th Meeting held on 17.4.2018 resolved (vide Resolution No. 68.5.3) to adopt the said UGC letter 3<sup>rd</sup> cited. Accordingly, the revision of pay has been made applicable to the following category of School teachers appointed on regular basis in MANUU Model Schools in terms of KVS HQrs Circular 6th cited:-

Name of the Post	Existing Pay structure under 6 <sup>th</sup> CPC	Revised Pay Matrix under 7 <sup>th</sup> CPC
Principal,	Rs. 15600-39100 +	Level – 12 Rs. 78,800 – 209200/-
Group 'A'	G.P. Rs. 7600/-	
Post Graduate Teacher (PGT), Group'B'	Rs. 9300-34800 +	Level – 08 Rs. 47,600 – 1,51,100/-
	G.P Rs. 4800/-	
Trained Graduate Teacher(TGT) / Head	Rs. 9300-34800 +	Level – 07 Rs. 44,900 – 1,42,400/-
Master / Craft Teacher / Yoga Teacher /	G.P. Rs. 4600/-	
Physical Education Teacher / Librarian*,		
Group'B'		
Primary Teacher (PRT),	Rs. 9300-34800 +	Level – 06 Rs. 35,400 – 1,12,400/-
Group 'B'	G.P. Rs. 4200/-	

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- 3. The post of Librarian was sanctioned by the UGC in the pre-revised scale of Rs. 5500-9000/- (5th CPC) which was revised to PB-2 Rs.9300-34800 + GP 4600/- as per MHRD /KVS guidelines issued under F.11081-4/2008-KVSHQ (Admn-I) dated 5.11.2008. Hence two incumbent Librarians are allowed notional up-gradation from PB-2 + GP Rs.4200/- to GP Rs.4600/- from their initial date of joining MANUU i.e. 22.7.2011.
  - (i) The revised pay and revised rates of Dearness Allowance shall be effective from 01.01.2016.
  - (ii) All allowances shall continue to be paid at existing rates in the pre-revised pay structure, as if the pay has not been revised with effect from 01.01.2016 in terms of para 2 (ii) of MHRD letter 1st cited.
  - (iii) 70% of arrears will be released w.e.f 1.1.2016 in terms of MANUU orders dated 21.3.2018 (2<sup>nd</sup> cited).
  - (iv) Deductions on account of GPF or NPS, as may be applicable, will have to be made on the basis of the revised pay w.e.f. the date an employee opts to draw the revised pay structure.
  - (v) Every School Teacher of MANUU Model School shall furnish an undertaking to the effect that any excess payment made on account of incorrect fixation of pay in the revised pay level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary, in the same manner as provided in the Ministry of Finance (Department of Expenditure) O.M.No. 1-5/2016-IC dated 29th July, 2016 as per the format attached (Annexure-I) to this orders which is required to be signed by each employee and countersigned by the concerned Heads/In-charge and to be sent to the ER-I section latest by Friday 18<sup>th</sup> May, 2018 by email (er1section@manuu.edu.in) and followed by Hand/Post to the Deputy Registrar, ER-I Section, Administrative Building, MANUU, Gachibowli, Hyderabad.
- 4. Every School Teacher of MANUU Model School of the University is required to exercise the option in the prescribed format enclosed as **Annexure-II** to this Orders, as required under rule 6(2) of CCS(RP) Rules, 2016 within a period of three months from the date of issue of these Orders.
- 5. There will be two dates for grant of increment namely, 1st January and 1st July every year, instead of existing uniform date of 1st July. Provided that an employee shall be entitled to only one annual increment either on first January or first July depending on the date of appointment, promotion or grant of financial upgradation as per Govt. of India's orders in this regard.
- 6. A copy UGC letter 3<sup>rd</sup> cited as adopted by the EC are enclosed for information.
- 7. Separate orders shall be issued for minimum qualifications at par with Teachers (PRTs) / Trained Graduate Teachers (TGTs) and Post Graduate Teachers (PGTs) etc of KVS with the approval of the EC, on the recommendations of the Committee constituted for this purpose. The Dean, School of Education & Training and the Principals of the Model Schools, Hyderabad, Darbhanga (Bihar) & Nuh (Haryana) shall ensure that the teaching work load of MANUU Model School teachers is at par with their counterparts at KVS.

( )

8. The Finance Officer may release 70% of arrears and the salary in the revised scale provisionally to the regular employees under 7th CPC for the month of May, 2018 onwards pending final fixation of pay after pre-audit in each case.

REGISTRAR (1/c)

Encl: As above along with Undertaking and Option Form (Annexure-I & II)

#### Copy to:-

- 1. All concerned
- All Deans of Schools, Heads of Departments, Directors of the Centres, Director, DDE, Regional Directors, In-charge, Satellite Campuses, Principals of CTEs, Principals of Polytechnics, ITIs and Model Schools
- 3. The Finance Officer
- 4. V.C / P.V.C / Registrar's Offices
- 5. Director, CIT for uploading the Orders on the University website
- 6. Concerned file /Office Copy

# MAULANA AZAD NATIONAL URDU UNIVERSITY HYDERABAD

## **UNDERTAKING**

(Applicable for Teachers & Other Academic Staff)

1. I hereby undertake that any excess payment made that may be found to hav	e
been made as a result of incorrect fixation of pay in the revised scales or grant of	f
inappropriate pay band/grade pay or any excess payment detected in the light of	f
discrepancy noticed subsequently will be refunded by me to the institution either b	
adjustment against future payments due to me or otherwise.	

2.	I als	so un	der	take that 1	he du	ies a	rising	g from 1	the er	roneous	pay fix	kation if	any, a	it a
later	date,	due	to	re-fixatio	n of	the	prov	isional	pay	fixation	subse	equently	will	be
refur	ided b	y me	to	the Instit	ution	eith	er by	adjust	ment	against f	uture	payment	s due	to
me o	r other	rwise					_							

Signature:	
Name:	
Designation:	
Date:	

Counter Signature of Dean/Head/Director/In-charge

## MAULANA AZAD NATIONAL URDU UNIVERSITY HYDERABAD

# FORM OF OPTION (See rule 6 (2) of CCS(RP) Rules, 2016)

(To be exercised by all teaching, academic, Officers & Non-Teaching staff of MANUU)

Ι,	hereby elect the revised pay
structure with effect from 1st Ja	nuary, 2016.
Ι,	
Band and Grade Pay of my subs	stantive /officiating post mentioned below until:
* the date of my next incremen	nt / the date of my subsequent increment raising
•	/ I vacate or cease to draw pay
in the existing pay structure /th	e date of my promotion / upgradation to the post
of	<b>_</b> :
Existing Pay Band and Grade P	ay
	Signature
	5.8
	Name
	Name
	Designation
	Designation
	which employed

<sup>\*</sup> To be scored out, if not applicable.

# मौलाना आज़ाद नेशनल उर्दू यूनिवर्सिटी مولانا آزاد प्रान्ते गेराने विश्वासी विश्वासी के विश्वासी विश्वास MAULANA AZAD NATIONAL URDU UNIVERSITY

(A Central University established by an Act of Parliament in 1998)

No. MANUU/ER-I(B)/F.280/2017-18/1879

March 2018

## **ORDERS**

Sub: Revision of pay of teachers, officers and non-teaching staff in MANUU following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission - Release of arrears - Orders - Issued

Ref: 1. No. MANUU/ER-I(B)/F.280/2017-18/1726, dated 20.2.2018

2. No. MANUU/ER-I(B)/F.280/2017-18/1727, dated 20.2.2018

3. No. MANUU/ER-I(B)/F.280/2017-18/1728, dated 20.2.2018

The University has implemented the revision pay structure for teachers, academic staff, officers and non-teaching staff vide letters cited above. Accordingly, the salary for the month of Feb 2018 was released by the University in the revised scale of pay. Now, the University Grants Commission vide its letter F.No.48-1/2017(CU), dated 12th March 2018 has released grants to the University for payment of arrears arising out of the implementation of revised scales.

- 2. Therefore, the Vice-Chancellor is pleased to approve the following:
- 70% of arrears from 1.1.2016 to 31.12.2017 to University/College teachers & other academic staff who are covered under orders 3rd cited.
- release 70% of arrears from 1.1.2016 to 31.12.2017 to the University officers (Registrar, Finance Officer, Jt. Registrar, Deputy Registrar, Asstt. Registrar and CoE who are covered under orders 2nd cited.
- release 70% of arrears from 1.1.2016 to 31.12.2017 to Non-Teaching staff who are covered under orders 1st cited.
- release the pay arrears for the month of January, 2018 with the March, 2018 salary for the categories of employees covered under (i) to (iii).
- The Finance Officer may release the arrears of salary in the revised scale accordingly.

(Dr M.A. Sikandar)

Registrar

#### Copy to:-

- The Finance Officer
- Office of the Vice Chancellor/Pro-VC/Registrar 2.
- 3. Director, CIT - for uploading the orders on the University website.
- Concerned file/Office Copy 4.



भारवनेय जयते

F.No.11-1/2017 (CU)

विश्वविद्यालय अनुदान आयोग University Grants Commission मानव संसाधन विकास मंत्रालय, भारत सरकार (Ministry of Human Resource Development, Govt. of India)

बहादुरशाह जफर मार्ग नई दिल्ली – 110 002 Bahadurshah Zafar Marg, New Delhi-110002 Phone: 011-23406308, 011-23406309



April, 2018

Registrar Maulana Azad National Urdu University Gachibowli Hyderabad - 500 032

16 APR 2019

Subject:

Pay revision of the School Teachers of the Central Universities (CUs) having System as their integral part, pursuant to the recommendations of the  $7^{th}$  Central Pay Commission – regarding.

Sir,

This is in continuation of this office letter of even number dated 18<sup>th</sup> January, 2018 regarding pay revision of non-teaching employees of the Central Universities and Centrally funded deemed to be universities under the control of MHRD/UGC. In this regard, I am directed to convey the approval of UGC to extend the revision of pay scales of school teachers in Central Universities having system as their integral part where the approved schools are running. However, the revision of pay scales of school teachers under 7<sup>th</sup> CPC will be subject to the following conditions:-

- The recruitment qualifications are at par with Primary Teachers (PRTs)/Trained Graduate Teachers & Post Graduate Teachers (PGTs) etc. of KVS.
- 2. The teaching load being brought at par with KVS.
  - 3. There nomenclature of the designation of School Teachers should be at par with KVS.

Yours faithfully,

(Sushma Rathore) Under Secretary

Registrar's Office

O.W.No.: 408

O.W.Date: 264118

Dry 602 I S.a 27/4/18

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