

PADASH

Annual Report 2013–14

The university is committed to zero tolerance towards sexual harassment. In pursuance of the judgement of Hon'ble Supreme Court of India in Visakha vs. State of Rajasthan, dated 13th August, 1997, the Hon'ble Vice Chancellor has constituted a committee on Anti Sexual Harassment comprising the following officials:

<u>S.No.</u>	<u>Name</u>	<u>Designation</u>
1	Dr. Shahida Associate Professor Dept. of Women Education	Chairperson
2	Prof. Amina Kishore Professor, Abul Kalam Azad Chair	Member
3	Prof. H. Khatija Begum Dean, Education & Training	Member
4	Dr. Salma Farooqui Associate Professor, Directorate of Distance Education	Member
5	Prof. Aziz Bano Head, Department of Persian	Member
6	Ms. P. Shanta Section Officer, Er-II	Member
7	Mr. P.S. Munawar Hussain Deputy Registrar, Examination Branch	Member-Convener

The university has adopted The Policy against Discrimination and Sexual Harassment and formulated regulations governing the conduct of employees towards prevention and eradication of sexual harassment. Therefore this committee against the sexual harassment is popularly known as PADASH.

The objectives of the Committee are to conduct Gender Sensitisation programmes; to create awareness among staff & students; to educate and sensitise the staff & students of the university about the evil menace of sexual harassment; to check and prevent the incidents of sexual harassment.

The committee in pursuance of its objectives has conducted various programmes in the university.

During the year 2013 -14 there were four cases before the committee and two cases have been disposed of by submitting enquiry reports to the Vice-Chancellor.

To commemorate the Internal Women's Day the following events were organised by PADASH:

1. Gender Sensitization programme in MANUU Model School, Hyderabad.
2. Essay Writing Competitions were held and prizes were distributed.
3. Panel Discussion.

The Chairperson PADASH Dr. Shahida has participated in the following seminars:

1. National Workshop on Sexual Harassment at Workplace on 7-12-2013 as Resource person. Organised by Friedrich-Ebert-Stiftung, India Office and SNDT Women University. Mumbai.
2. As Panelist to deliberate on Sexual Harassment of Girls at higher Institutes of learning September 2013, St. Anns College for Education, Mangalore.
3. Conducted a Session at UGC- Academic Staff College, MANUU, on Sexual Harassment of Women at Workplace (prohibition) Act 2014. January 2014.

The committee believes in human dignity and protection of women. It thrives to work in this direction.

**Chairperson
PADASH**